

Purpose of Policy PURPOSE OF POLICY

(This policy aims to provide a secure and healthy environment at the nursery. The nursery is aware that illnesses can spread fast among kids in a daycare setting, therefore we'll try to keep illnesses under control and uphold appropriate health and cleanliness standards.

This policy covers both children and staff.)

a) **In the home**, If child / staff show any (of the following) symptoms below:

Unusual spots or rashes
Sore throat
Hard cough
Breathing difficulty
Discharges from the eyes or nose
Raised temperature (Fever) above 37.5°C
Vomiting
Diarrhea
Any contagious/infection illness

- Parents must keep the child at home for the duration recommended by the doctor, and they are not permitted to enroll the child in the nursery until the doctor has given his or her approval (**medical clearance**).
- Staff required to stay home and not resume work unless full recovery with doctor clearance certificate

b) **At the nursery**

Children

- If your child contacted fever of **37.5°C**, while attending the nursery, parents are notified and requested to pick up their child as soon as possible
- Treatment will be administered with parental approval.
- Child will not be accepted unless fever free for **24 hours**, **without any medication given**
- After starting antibiotic therapy, your child must stay at home for at least **24 hours**.
- Parents are informed if there is a headlice outbreak in the nursery and are given advice on how to manage and treat the condition if their kid has been exposed to nits and lice.
- If the child found to have either nits or lice, the parents are notified and advised to collect their child as soonest as possible. The child will be allowed to rejoin the nursery if treatment had been done at home and lice and nits had been totally eradicated.
- **Children should arrive at the childcare dressed neatly and cleanly. In the event that this event will happened repeatedly, the nursery will alert the parents.**

Staff

- If staff contacted fever of **37.5°C** (while inside the nursery, the staff is requested to leave the premises as soon as possible.) parents requested to leave as soon as possible
- Staff will not resume work unless doctor's clearance certificate will be provided.
- Staff required to follow all the hygiene protocols all times when they are in duty
- Staff who will violate the health policy will be liable for the action nursery management will take

Who is Responsible?

1. Licensed Nurse or trained staff
2. Management

Reviewed by: Jaya Mishra

Date: 15.07.2024

Approved by: Anoud Fahad

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